

October 16, 2020

Gillies Coffee Company Fair Trade ID: 22342 PO Box 320206 Brooklyn, NY 11232 United States

2019 Fair Trade Audit Results

Dear Partner,

Thank you for your leadership in sourcing, producing and selling Fair Trade Certified™ products. We are pleased to inform you that we recently completed an audit of your 2019 fair trade transactions. This letter provides an overview of the audit process at Fair Trade USA, as well as your company's audit results.

Our goal is to enable sustainable livelihoods for the farmers, fishers and workers who grow, harvest and create the goods we purchase, and your participation in fair trade last year contributed towards producers around the world earning **\$67.1** million in community development funds to invest in a variety of social and business development projects.

For more information on the impact of fair trade, click the following link to Fair Trade USA's website: https://www.fairtradecertified.org/why-fair-trade/our-impact.

Fair Trade Certification: Empowering Consumers and Producers

Since 1998, Fair Trade USA has worked to increase the market access, linkage, and impact of responsibly sourced agricultural and seafood products and factory-made goods, directly benefiting millions of farmers, fishers, workers and families all over the world and establishing the Fair Trade Certified™ label as a respected and reliable brand for informed consumer choices.

Our approach to certification enables many different producers of a range of products to participate and compete in international markets in ways that help them to progress and acquire greater business capacity over time. A rigorous, third-party auditing process assesses compliance with Fair Trade standards at every level of the supply chain to ensure equitable trade practices.

Fair Trade USA audits and certifies transactions along the supply chain between more than 1,000 companies and nearly 500 producer organizations to guarantee that the farmers, fishers and workers producing Fair Trade Certified goods are paid fair prices and wages, work in safe conditions, protect the environment and receive community development funds to meet their needs.

Fair Trade Certification offers businesses and consumers the assurance that the quality products they purchase have been grown, harvested and traded in ways that enable the economic development of fair trade producers, improve lives and protect the environment.

Below is an overview of your company's certification in 2019:

Gillies Coffee Company – 2019 Certification Overview

Thank you for reporting your 2019 Fair Trade transactions. During the desk audit, we have identified a non-compliance with the Fair Trade USA Trade Standard Criteria 1.1.2.c - Timely and accurate reports are submitted to Fair Trade USA on all required Fair Trade transactions in accordance with timelines set by Fair Trade USA. Moving forward, please make sure to only report by the single purchase date of the product, not the contract and delivery date as well. Your 2019 desk audit is now closed, but we will reach out shortly for your assistance in validating some of Gillies Coffee Company's remaining 2019 transaction data. Also, please take 5-10 minutes to complete the self-evaluation survey below to receive an updated trade certificate for 2021 in December 2020.

https://form.jotform.com/202447232770148

Thank you again for your participation in this effort. If you have any questions about how the certification process works, your audit, or anything else, please give us a call. We'd love to hear from you!

Sincerely,

Helene Desanlis

Senior Director, Certification

Fair Trade USA